

Agenda Item 6.3 Human Resources for Health

GHC supported by the FHWC and WGH applauds the increased attention to the most acute issues facing the global health workforce, as evidenced by the third round of national reporting on the Global Code of Practice on the International Recruitment of Health Personnel and the report on progress toward implementation of the Workforce 2030 strategy.

The effort to streamline and simplify international recruitment of health personnel data and reporting processes is much needed and commended. Accurate reporting of access to frontline health workforce teams is crucial to WHO and Member States' efforts to meet goals set in the Workforce 2030 strategy.

We note with concern that many countries that have been identified as having critical gaps in access to trained and supported health workers have not submitted national reports. We implore WHO to provide technical support for reporting and data collection to countries that have not yet identified a Designated National Authority so a much more accurate picture of access to health workers can be accurately foreseen and deficiencies addressed.

Over 70% of health worker jobs are held by women but they are typically clustered into lower status and lower paid (often unpaid) roles. Strong health systems require gender equality in the health workforce

We also support attention paid to the threat of AMR and hope that further action will be taken to support the development of WASH principles in health facilities to enable implementation.

We urge WHO in its ongoing data collection to ensure all cadres of health workers, including community health workers, are included in reports. Frontline health workers are essential to ensuring that health needs of the population are met, including the needs of the most vulnerable. Data for all cadres of health workers must be available so policymakers have accurate information to address gaps in access and provide a reference point on the path to UHC and health for all.